

Harmony Riders Association
PO Box 527
104 Shetler Road
Parish, NY 13131

Active Working Member Defined

Revised 2/17/23

Permanent Member in Good Standing:

A permanent member who is current on payment of dues, has satisfied hourly requirements, and is not on disciplinary probation by the Board of Directors. Life Members are exempt from dues and hourly requirements.

Active Working Member:

A permanent member who has shown commitment to the club by meeting a minimum of requirements through participation in; attending club meetings, being active on committees, worksessions, special events, and fundraisers as described below.

Requirement:

Satisfying a minimum of 10 hours of active participation is required for all permanent members. An additional 15 hours of active participation, for a total of 25 hours, is required for those members holding an assigned member area.

How to Actively Participate:

1. Club Meetings:

Attending one regular club meeting will count as one hour of time toward the minimum required. Attendance is tracked by signing the attendance book at each meeting. Signatures must be legible or have printed name entered beside it in order to be counted.

2. Committees:

Actively participate in the committee you have joined by attending committee meetings and participating in committee duties as needed. Attendance and participation is tracked by the Chairperson of each committee, who will determine if member has satisfied the requirement. All participation will be converted to hours as determined by the Chairperson and tracked on a working member log.

3. Worksessions:

Attend and participate in club worksessions. Attendance is tracked using the worksession attendance form.

Working to clean / maintain your own Member Area does not count toward participation at a worksession.

4. Special Events:

Special Events are any Harmony sponsored event held at the club grounds such as; horse shows, trail rides, fun shows, and fundraisers.

Attend the special event and assist in the running of the event through duties such as a ring crew, secretary stand, kitchen, set up, clean up, etc. Attendance and participation will be tracked on forms in the kitchen and secretary stand.

5. Grounds Maintenance: (Maintenance of grounds not during a worksession or special event)

Any member doing off event grounds maintenance or projects such as mowing, weed wacking, ring maintenance, trail maintenance, building maintenance, etc., will need to log their time and detail of work done on the logs provided in the kitchen and secretary stand. This work will need to be verified, and it is the responsibility of the member to seek this verification from any Officer or BOD member.

Final determination of a member's qualification, if questioned, will be determined at the discretion of the Board of Directors.